			** PUBLIC DISCLOSURE COPY		
	0	00	Return of Organization Exempt Fror		OMB No. 1545-0047
Forr (Rev		JU Juary 2020)	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		
Depa	rtment o	of the Treasury	Do not enter social security numbers on this form as it n		Open to Public
-		nue Service	► Go to www.irs.gov/Form990 for instructions and the la lar year, or tax year beginning JUL 1, 2019 and ending	g JUN 30, 2020	Inspection
_			f organization	D Employer identifie	ation number
В С ај	heck if	e:	or organization	D Employer identified	ation number
	Addre	ss LIFF	SPRING, INC.		
	Name Chang		usiness as LIFESPRING HEALTH SYSTEM	35-10973	50
	Initial return	Ŭ	r and street (or P.O. box if mail is not delivered to street address) Room/		
		160	SPRING STREET	812-280-	
	termin ated	City or t	town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	35,421,986.
	Ameno	UEFF	ERSONVILLE, IN 47130	H(a) Is this a group re	eturn
	Applic tion pendir	F Name a	ind address of principal officer: NICK CLARK	for subordinates	? Yes X No
	-	SAME	AS C ABOVE	H(b) Are all subordinates in	cluded? Yes No
			X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or		list. (see instructions)
			LIFESPRINGHEALTHSYSTEMS.ORG	H(c) Group exemptio	
	orm of Int I	organization: [Summary		Year of formation: 1964	State of legal domicile: LN
Га				COMDEEUENCIVE	
e			be the organization's mission or most significant activities: PROVIDE ADDICTION & RELATED SERVICES TO IMPR		
Jan			\blacktriangleright if the organization discontinued its operations or disposed of		
Governance					12
Ğ			dependent voting members of the governing body (rat vi, inte ra)		12
s &			of individuals employed in calendar year 2019 (Part V, line 2a)		494
Activities &			of volunteers (estimate if necessary)		12
ctiv			d business revenue from Part VIII, column (C), line 12		0.
A			business taxable income from Form 990-T, line 39		0.
				Prior Year	Current Year
e	8	Contributions	and grants (Part VIII, line 1h)	10,177,852.	11,256,341.
enu		•	ice revenue (Part VIII, line 2g)	18,420,930.	22,735,058.
Revenue			come (Part VIII, column (A), lines 3, 4, and 7d)		131,410.
_			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		164,516.
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	28,953,789.	<u>34,287,325.</u> 9,848.
			milar amounts paid (Part IX, column (A), lines 1-3)		<u> </u>
	14	Selerice othe	to or for members (Part IX, column (A), line 4) r compensation, employee benefits (Part IX, column (A), lines 5-10)	23,448,546.	27,170,146.
ses			undraising fees (Part IX, column (A), line 11e)	23,440,540.	0.
Expenses			ing expenses (Part IX, column (D), line 25)		
EX			es (Part IX, column (A), lines 11a-11d, 11f-24e)	5,489,301.	5,917,953.
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)	28,940,057.	33,097,947.
			expenses. Subtract line 18 from line 12	13,732.	1,189,378.
or Ces				Beginning of Current Year	End of Year
Net Assets or -und Balances	20	Total assets (I	Part X, line 16)	22,925,661.	29,469,525.
t As Id Bi	21		s (Part X, line 26)	5,486,465.	10,865,748.
			fund balances. Subtract line 21 from line 20	17,439,196.	18,603,777.
	nrt II	Signatur			
	-		I declare that I have examined this return, including accompanying schedules and st		knowledge and belief, it is
true,	correc	ct, and complete	e. Declaration of preparer (other than officer) is based on all information of which pre	parer has any knowledge.	
o .	_	Signatur	e of officer	Date	
Sigr		, -	CLARK, CFO	Duit	
Her	e		print name and title		
		Print/Type pre		Date Check	PTIN
Daid				05/14/21 if	

Palu	ANGELIA N. CRAWFORD, CPA 05/14	/ ZI self-employed POUS/SIS/					
Preparer	Firm's name 🕨 BLUE & CO., LLC	Firm's EIN 🕨 35-1178661					
Use Only	Firm's address 🖕 500 N. MERIDIAN ST, SUITE 200						
	INDIANAPOLIS, IN 46204	Phone no. 317-633-4705					
May the IRS discuss this return with the preparer shown above? (see instructions)							
932001 01-20	LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form 990 (2019)					

•					
SEE SCHEDULE	O FO	R ORGANIZATION	MISSION	STATEMENT	CONTINUATION

Form	1990 (2019) LIFESPRING, INC.	35-1097350	Page 2
Pa	rt III Statement of Program Service Accomplishments		G
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission: <u>LIFESPRING'S MISSION IS TO IMPROVE AND SUSTAIN THE QUAL</u> OUR COMMUNITIES BY PROVIDING COMPREHENSIVE BEHAVIORAL HI	ITY OF LIFE II	N
	ADDICTION AND RELATED SERVICES.		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	XNo
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	? Yes	XNo
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth revenue, if any, for each program service reported.	ers, the total expenses, ar	nd
4a	(Code:)(Expenses 26,816,032. including grants of 9,848.) (Rev. LIFESPRING, INC. IS A COMMUNITY MENTAL HEALTH CENTER WIT OF PROVIDING A FULL CONTINUUM OF BEHAVIORAL HEALTHCARE S CLIENTS WHO LIVE PRIMARILY IN CLARK, FLOYD, HARRISON, JI WASHINGTON, SPENCER, PERRY, ORANGE, DUBOIS, AND CRAWFOR SOUTHERN INDIANA. DURING THE FISCAL YEAR 2020, LIFESPRIN	TH THE PURPOSI SERVICES TO EFFERSON, SCO D COUNTIES IN NG PROVIDED	E
	648,404 BEHAVIOR HEALTH SERVICES TO 10,545 INDIVIDUAL CULIFESPRING PROVIDES CARE TO CERTAIN CLIENTS UNDER REIMBU AGREEMENTS WITH MEDICAID, MEDICARE AND OTHER THIRD-PARTY ADDITIONALLY, LIFESPRING ACCEPTS CLIENTS REGARDLESS OF TABILITY TO PAY, THEIR RACE, AGE, SEX, CREED OR NATIONAL MAJORITY OF OUR CLIENTS ARE INDIGENT. IN FISCAL YEAR 202	URSEMENT Y PAYORS. THE CLIENT'S ORIGIN. THE	
4b	\$1,936,378 IN UNCOMPENSATED CARE TO CLIENTS WHICH REPRES	SENTED 6.4% II	
4c	(Code:) (Expenses \$ including grants of \$) (Reve	enue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 26,816,032.		
00000	SEE SCHEDULE O FOR CONTINUATION(90 (2019)

Form	990	(201	٩)

Form 990 (2019) LIFESPRING, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes, "			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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 Form 990 (2019)
 LIFESPRING, INC.

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I			x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			1
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
_	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			77
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		Ţ	ł
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	L
	Check if Schedule O contains a response or note to any line in this Part V			
	. , ,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 31			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

	<u>990 (2019)</u> LIFESPRING, INC. 35-1097	350	P	age 5					
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 494								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	 					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			37					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
D	b If "Yes," enter the name of the foreign country Casi instructions for filling many instructions for Fig. (FAD)								
Ea	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Ea		x					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	50 50							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	50		<u> </u>					
ou		6a		x					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	u		_ <u></u>					
~	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?								
d	d If "Yes," indicate the number of Forms 8282 filed during the year								
е									
f									
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		L					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8		<u> </u>					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>					
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against Image: Comparison of the sources against								
b	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
с	Enter the amount of reserves on hand 13c								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		X					
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								

Form **990** (2019)

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.							
	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 12							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?	3		х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
	5 Did the organization become aware during the year of a significant diversion of the organization's assets?							
6	Did the organization have members or stockholders?	5 6		X X				
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
a	The governing body?	8a	х					
b	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	Ŭ						
	(mis dection b requests mormation about policies not required by the internal nevertice dode.)		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	- Tiu						
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes." <i>describe</i>	12.0						
Ŭ	in Schedule O how this was done	12c	х					
13		13	X					
14	Did the experimetion have a written decompant retention and dectrostion reliev?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	х					
	Other officers or key employees of the organization	15a	X					
D.	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100						
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
104	taxable entity during the year?	16a		х				
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100						
D.	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure	100						
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright IN							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3):	s only)	availa	hle				
10	for public inspection. Indicate how you made these available. Check all that apply.	, orny)	avana					
10	Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ						
19								
20	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records							
20	JULIE MOHAMED - 812-280-2080							
	460 SPRING STREET, JEFFERSONVILLE, IN 47130							
	TO BEALING BEALET, DEFERBORVILLE, IN TITO	_	000					

 Form 990 (2019)
 LIFESPRING, INC.
 35-1097350
 Pag

 Part VI
 Governance, Management, and Disclosure
 For each "Yes" response to lines 2 through 7b below, and for a "No" response

35-1097350 Page 6

Form 990 (2		35-1097350	Page 7				
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest C	ompensated					
	Employees, and Independent Contractors						
	Check if Schedule O contains a response or note to any line in this Part VII						
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees						
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.							

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	box, unless person is both		n an	compensation	compensation	amount of		
	week		officer and a director/trus		r/trus	tee)	from	from related	other	
	(list any	recto						the	organizations	compensation
	hours for	e or di	ee			sated		organization	(W-2/1099-MISC)	from the
	related organizations	rustee	trust		ee	npens		(W-2/1099-MISC)		organization and related
	below	dual ti	itiona		nploy	st cor yee	-			organizations
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) LINDSAY FLEMING	2.00		_	-			-			
CHAIR	0.00	х		x				0.	0.	0.
(2) RANDY DENNISON	2.00									
CHAIR ELECT	0.00	Х		Х				0.	0.	0.
(3) CHRIS HOLLINDEN	2.00									
TREASURER	0.00	Х		Х				0.	0.	0.
(4) JENNIFER LAWYER	2.00									
SECRETARY	0.00	Х		X				0.	0.	0.
(5) TONYA HEIM	2.00									
MEMBER	0.00	Х						0.	0.	0.
(6) AUBREY MCCLURE	2.00							•	0	
MEMBER	0.00	X						0.	0.	0.
(7) EMILY POE STUMLER MEMBER-TERM BEGAN SEP'19	2.00	х						0.	0.	
(8) ALAN SMOCK	2.00	A						0.	0.	0.
(6) ALAN SMOCK MEMBER	0.00	х						0.	0.	0.
(9) JUDY STEEDLEY	2.00	~						0.	0.	0.
MEMBER	0.00	х						0.	0.	0.
(10) SUSAN UMPLEBY	2.00									0
MEMBER	0.00	х						0.	0.	0.
(11) JACK VISSING	2.00									
MEMBER	2.00	х						0.	0.	0.
(12) JACKIE YOUNG	2.00									
MEMBER	0.00	Х						0.	0.	0.
(13) SAM ECKART	2.00									
MEMBER-TERM ENDED SEP'19	0.00	Х						0.	0.	0.
(14) NICK CLARK	40.00									
CFO/EXECUTIVE VP	2.00			X				148,120.	0.	15,488.
(15) TERRY STAWAR	40.00									
CEO/PRESIDENT	2.00			X				291,290.	0.	24,427.
(16) KAREN JONES	40.00			_ _						
SENIOR VP HR	0.00			X				116,069.	0.	6,964.
(17) WANDA BOOKER	40.00							100 000	•	C 140
VP NURSING SERVICES	0.00			Х				102,336.	0.	6,140.

Form 990 (2019)	LIFES

LIFESPRING, INC.

	RING, INC.	•							35-1097	350	P	age č
Part VII Section A. Officers, Directors, T	rustees, Key Em	ploy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	Posit (do not check m						Reportable	Reportable	1	imate	əd
	hours per	box	, unles	ss pei	rson is	s both	an	compensation	compensation	am	of	
	week	offic	cer an	ıd a d	irecto	r/trust	ee)	from	from related	c	other	
	(list any	ector						the	organizations	comp	ensa	ation
	hours for	or dir				ted		organization	(W-2/1099-MISC)	frc	om th	e
	related	stee c	ruste			Densa		(W-2/1099-MISC)			inizat	
	organizations below	al tru	onal t		loyee	e com					relat	
	line)	ndividual trustee or director	Institutional trustee	Officer	ƙey employee	Highest compensated employee	Former			orgai	nzati	ons
18) GREG DUNCAN	40.00	Ē	ü	Of	Ke	ĒĒ	£					
P PERFORMANCE IMPROVEMENT	0.00			x				100,897.	0.	14	. 8	14
19) ASAD ISMAIL	40.00							10070571		<u> </u>	10	<u> </u>
/P MEDICAL SERVICES	0.00	1		x				45,175.	0.	1 11	.,4	71
20) BETH KEENEY	32.00											
/P DEVELOPMENT & GRANTS	0.00	1		x				126,948.	0.	7	, 6	17
21) MARTA MYSZAK	40.00									<u> </u>	/ •	
P AREA SERVICES	0.00	1		x				72,175.	0.	7	, 2	89
22) MEARA GRANNAN	40.00							/2/2/01		<u> </u>	/-	
/ICE PRESIDENT	0.00	1		x				98,022.	0.	12	2,4	97
(23) MISTY GILBERT	40.00								•••	+	<u> </u>	
/ICE PRESIDENT	0.00	1		x				106,738.	0.	14	1,0	30
(24) JOE HIGGINS	40.00									<u> </u>		
VICE PRESIDENT	0.00	1		x				85,348.	0.	8	3,0	79
25) CHRISTIAN RICE	40.00										-	
VICE PRESIDENT	0.00	1		x				105,504.	0.	ε	8,8	44.
(26) CHRIS GRIDER	40.00											
ASST VP	0.00			Х				106,498.	0.	9),3	48
1b Subtotal								1,505,120.	0.			
c Total from continuation sheets to Par								1,126,988.	0.),3	
d Total (add lines 1b and 1c)								2,632,108.	0.	246	; <u>,3</u>	58
2 Total number of individuals (including b	ut not limited to th	iose	liste	d ab	ove) who	o re	eceived more than \$100,	000 of reportable			
compensation from the organization												19
											Yes	No
3 Did the organization list any former offi			•	•	•		•	• •				
line 1a? If "Yes," complete Schedule J f	a? If "Yes," complete Schedule J for such individual					3		X				
4 For any individual listed on line 1a, is th												
and related organizations greater than \$	\$150,000? If "Yes,	," со	mple	ete S	Sche	dule	Jf	or such individual		4	Х	
5 Did any person listed on line 1a receive												
rendered to the organization? If "Yes."	complete Schedul	e J fo	or su	ıch į	oerse	on .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest										ition from	n	
the organization. Report compensation	for the calendar ye	ear e	endin	ng w	ith c	or wit	:hin		ear.			
(A) Name and busin	ass address	NTC						(B) Description of s	ervices	(C) Compen		n
Name and Dusin	000 2001 000	INC	ONE	2			_					
							\neg					

2	Total number of independent contractors (including but not	limited to those listed above) who received more than
	\$100.000 of compensation from the organization	0

Form 990 LIFES	PRING, INC.			5 21	nd H	liab	pet i	Compensated Employ	35-109	100
(A)	(B)		yee:		<u>па н</u> С)	ngni	GOL	(D)	(E)	(F)
Name and title	Average				., ition			Reportable	Reportable	Estimated
Name and the	hours	(c	heck				lv)	compensation	compensation	amount of
	per	(0					· <u>y</u> /	from	from related	other
	week					/ee		the	organizations	compensatio
	(list any	ector				old m		organization	(W-2/1099-MISC)	from the
	hours for	or dir	e a			ted e		(W-2/1099-MISC)		organizatior
	related	stee o	ruste		æ	pensa				and related
	organizations	al tru	onal t		oloye	com				organization
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
27) MARSHALL LOWERY		Ē	ŝ	Of	ξe	王	8			
ASST VP	40.00	-		x				88,093.	0.	5,286
(28) STEPHANIE TAYLOR	40.00							00,055.	0.	5,200
ASST VP	0.00			х				72,625.	0.	13,118
(29) TEODORO BORDADOR	40.00									
PHYSICIAN	0.00					x		255,737.	0.	22,064
(30) MARY BOULDIN	40.00									
PHYSICIAN	0.00					X		223,214.	0.	13,933
(31) ERIC JAGGERS	40.00									
PHYSICIAN	0.00					X		202,516.	0.	20,911
(32) SHERYL SCHNEIDER	40.00	-						164 005	0	16 243
PHYSICIAN (33) AMANDA DAVIS-HOUCHEN	40.00					X		154,885.	0.	16,243
URSE PRACTITIONER	0.00					x		129,918.	0.	7,795
								12575101		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		-								
		4								
		<u> </u>								
		-								
							-			
		1								
							\vdash			
		1								
			•			•	•			
otal to Part VII, Section A, line 1c								1,126,988.		99,350

		Statement of Re Check if Schedule O c			ise (or note to any line	in this Part VIII		<u></u>	
				i			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluc from tax unde sections 512 - 5
s	1 a	Federated campaigns		1a						
uno	b	Membership dues		1b						
Ĕ.	с	Fundraising events		1c						
ar /	d	Related organizations		1d						
and Other Similar Amounts	е	Government grants (contr	ibutio	ons) 1e		11,247,965.				
š	f	All other contributions, gifts,	grant	s, and						
the		similar amounts not included	abov	e 1f		8,376.				
0 P	g	Noncash contributions included in	lines 1	a-1f 1g \$						
an	h	Total. Add lines 1a-1f				····· •	11,256,341.			
						Business Code				
		PATIENT SERVICE REVI				900099	19,643,530.	19,643,530.		
Ð	b	MEDICAID ADMIN RECOV	/ERY			900099	1,427,588.	1,427,588.		
enu	С					900099	1,087,571.	1,087,571.		
Revenue		OFF SITE SERVICES				900099	227,812.	227,812.		
-	-	REVOCERY WORK			_	900099	169,820.	169,820.		
		All other program service				900099	178,737.	178,737.		
-		Total. Add lines 2a-2f					22,735,058.			
	3	Investment income (includ					6F -16			
		other similar amounts)					65,719.			65,7
	4	Income from investment c		-		Г				
	5	Royalties			<u></u>					
	_		_	(i) Real		(ii) Personal				
		Gross rents	6a	70,1						
		Less: rental expenses	6b	70 1	0.					
		Rental income or (loss)	6c	70,1	24.		70 104	70 104		
		Net rental income or (loss)		(i) Societ iti			70,124.	70,124.		
	<i>i</i> a	Gross amount from sales of	_	(i) Securiti		(ii) Other 2,350.				
		assets other than inventory	7a	1,198,0	52.	2,350.				
	α	Less: cost or other basis	7b	1,134,6	61	0.				
	-	and sales expenses	70 7c	63,3						
		Gain or (loss)		,		· · · · · ·	65,691.			65,6
		Net gain or (loss) Gross income from fundraisin			·····					
	od	including \$	-							
1		contributions reported on								
		Part IV, line 18		-	8a					
	h	Less: direct expenses			8b					
		Net income or (loss) from								
		Gross income from gamin		•	_					
		Part IV, line 19			9a					
	b	Less: direct expenses			9b					
		Net income or (loss) from				>				
-		Gross sales of inventory, I	•	•						
		and allowances			10a	3,797.				
	b	Less: cost of goods sold			10b	0.				
		Net income or (loss) from				>	3,797.	3,797.		
						Business Code				
Revenue	11 a	MEDICAL RECORDS REVI	ENUE		_	900099	10,734.			10,7
Shu(b				_					
eve	с				_					
щ	d	All other revenue				900099	79,861.	79,861.		
		Total. Add lines 11a-11d					90,595.			
		Total revenue. See instruction					34,287,325.	22,888,840.	٥.	142,1

LIFESPRING, INC.

Form 990 (2019)

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Page **9**

b

25

26

MEDICATION & OTC MED.

Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

c DUES AND LICENSES

d SUPPLIES

e All other expenses

orm Dai	1990 (2019) LIFESPRING, t IX Statement of Functional Expense	INC.		35-10	97350 Pa
	ion 501(c)(3) and 501(c)(4) organizations must comp		er organizations must con	nolete column (A)	
	Check if Schedule O contains a respon			ipiete celainii piyi	
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	•	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	9,848.	9,848.		
2	Grants and other assistance to domestic				
3	individuals. See Part IV, line 22 Grants and other assistance to foreign				
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 (02 100		1 (02 100	
	trustees, and key employees	1,693,129.		1,693,129.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	20 556 550	17,791,874.	2 764 695	
7	Other salaries and wages	20,556,559.	1/,/91,0/4.	2,764,685.	
8	Pension plan accruals and contributions (include	005 675	010 072	176 702	
-	section 401(k) and 403(b) employer contributions)	995,675. 2,375,137.	818,973. 2,011,246.	<u>176,702.</u> 363,891.	
9	Other employee benefits	1,549,646.	1,315,087.	234,559.	
10	Payroll taxes	1,549,640.	1,313,08/.	234,339.	
11	Fees for services (nonemployees):				
	Management				
b	Legal	89,229.		89,229.	
	Accounting	09,229.		09,229.	
	Lobbying				
-	Professional fundraising services. See Part IV, line 17	18,277.		18,277.	
f	Investment management fees	10,277.		10,2//•	
g	Other. (If line 11g amount exceeds 10% of line 25,	611 126	E70 000	62 100	
	column (A) amount, list line 11g expenses on Sch O.)	<u>641,436.</u> 122,437.	578,028. 99,304.	<u>63,408.</u> 23,133.	
	Advertising and promotion	918,381.	,		
13	Office expenses	367,011.	704,939. 297,668.	<u>213,442.</u> 69,343.	
14	Information technology	507,011.	297,000.	09,545.	
15	Royalties	1,250,203.	1,013,989.	236,214.	
16		380,218.	364,190.	16,028.	
17	Travel Payments of travel or entertainment expenses	500,210.	504,190.	10,020.	
18					
	for any federal, state, or local public officials	136,369.	110,603.	25,766.	
19 20	Conferences, conventions, and meetings	80,037.	72,106.	7,931.	
20 21	Interest Payments to affiliates		, 2, 100.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
21 22	Depreciation, depletion, and amortization	779,650.	632,342.	147,308.	
22 23		556,463.	451,324.	105,139.	
23 24	Other expenses. Itemize expenses not covered	550,105.		105,155.	
:4	above (List miscellaneous expenses not covered line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	FEDERAL AWARD EXPENDITU	240,232.	240,232.		

195,201.

90,452.

20,843.

31,514.

33,097,947.

S

195,201.

73,362.

17,091.

18,625.

26,816,032.

17,090. 3,752.

12,889.

6,281,915.

0.

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LIFES	PRING,	INC.		
ice Sheet				
if Schedule O contains	a response c	or note to an	y line in this Part X	

		Check if Schedule O contains a response or note to any line in this Part	х			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		102,903.	1	102,634.
	2	Savings and temporary cash investments		3,919,104.	2	8,797,368.
	3	Pledges and grants receivable, net		1,675,134.	3	1,987,336.
	4	Accounts receivable, net		1,719,490.	4	732,458.
	5	Loans and other receivables from any current or former officer, director,				
		trustee, key employee, creator or founder, substantial contributor, or 359	%			
		controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined				
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6		
ets	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		44 - 04 0	8	
<	9	Prepaid expenses and deferred charges		417,919.	9	554,662.
	10a	Land, buildings, and equipment: cost or other	110			
		basis. Complete Part VI of Schedule D 10a 24, 116,	,118.	10 000 000		12 625 505
		Less: accumulated depreciation 10b 10,480,		12,333,966.	10c	13,635,595.
	11	Investments - publicly traded securities		2,555,136.	11	2,637,706.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		202,009.	14	1,021,766.
	15	Other assets. See Part IV, line 11		22,925,661.	15	29,469,525.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		2,927,028.	16 17	4,109,342.
	17 18	Accounts payable and accrued expenses	2, 527, 020.	17	4,105,542.	
	10 19	Grants payable		10 19		
	20	Deferred revenue			20	
	20	Escrow or custodial account liability. Complete Part IV of Schedule D			20	
	22	Loans and other payables to any current or former officer, director,				
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35	%			
ilidi		controlled entity or family member of any of these persons			22	
Lia	23	Secured mortgages and notes payable to unrelated third parties	2,097,441.	23	6,159,316.	
	24	Unsecured notes and loans payable to unrelated third parties	r	· · ·	24	
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part 3	x			
		of Schedule D		461,996.	25	597,090.
	26	Total liabilities. Add lines 17 through 25		5,486,465.	26	10,865,748.
		Organizations that follow FASB ASC 958, check here 🕨 🔀				
ces		and complete lines 27, 28, 32, and 33.				
lan	27	Net assets without donor restrictions		17,439,196.	27	18,603,777.
Ba	28	Net assets with donor restrictions			28	
pur		Organizations that do not follow FASB ASC 958, check here	_			
ц Ц		and complete lines 29 through 33.				
s S	29	Capital stock or trust principal, or current funds			29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equipment fund	r		30	
tA₅	31	Retained earnings, endowment, accumulated income, or other funds	F	10 400 405	31	
Ne	32	Total net assets or fund balances		17,439,196.	32	18,603,777.
	33	Total liabilities and net assets/fund balances		22,925,661.	33	<u>29,469,525.</u>

Form **990** (2019)

Form 990 (2019)
Part X	Balan

Form	990 (2019) LIFESPRING, INC.	35-1	097350	Pa	_{ae} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	34,28	7,3	25.
2	Total expenses (must equal Part IX, column (A), line 25)	2	33,09'	7,9	47.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,189	9,3	78.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	17,439	9,1	96.
5	Net unrealized gains (losses) on investments	5	-24	1,7	97.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	18,603	3,7	77.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			1
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
				000	

Form **990** (2019)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Name of the	organization
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Name of	lame of the organization Employer identification number							
_		SPRING, IN	с.				3	5-1097350
Part I	Reason for Public (Charity Status (All organizations must co	mplete th	is part.) Se	e instructions		
The orga	nization is not a private found	ation because it is: (For lines 1 through 12, cl	neck only o	one box.)			
1	A church, convention of ch	urches, or associatio	on of churches described	in sectio	n 170(b) (1	I)(A)(i).		
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4] A medical research organiz	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
	city, and state:							
5	An organization operated for	or the benefit of a co	llege or university owned	or operate	ed by a go	overnmental u	nit describe	ed in
	section 170(b)(1)(A)(iv). (0	Complete Part II.)						
6	A federal, state, or local go		nental unit described in	section 17	70(b)(1)(A)	(v).		
7 X							e general r	oublic described in
	section 170(b)(1)(A)(vi). (C		i i i	5			5	
8	A community trust describe		(1)(A)(vi), (Complete Parl	· II.)				
9	An agricultural research or				ed in coniu	inction with a	land-orant	college
•	or university or a non-land-	-			-		-	-
	university:	grant conege of agric			name, eny	, and state of	une conege	
10	An organization that norma							
	activities related to its exen							-
	income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	ifter June 30, 1975.
	See section 509(a)(2). (Co			_				
11	An organization organized a	-	•	•				
12	An organization organized	-	-	-			-	
	more publicly supported or	•						Check the box in
_	lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.	
a	Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving
	the supported organization	on(s) the power to re	gularly appoint or elect a	majority o	of the direc	tors or trustee	es of the su	ipporting
	organization. You must o	complete Part IV, Se	ections A and B.					
b	Type II. A supporting org	anization supervised	l or controlled in connect	ion with its	s supporte	ed organizatio	n(s), by hav	ving
	control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	ge the supp	ported
	organization(s). You mus	t complete Part IV,	Sections A and C.					
с [Type III functionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	ly integrate	ed with,
	its supported organizatio	n(s) (see instructions). You must complete F	Part IV, Se	ctions A,	D, and E.		
d	Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	vith its suppor	ted organiz	zation(s)
	that is not functionally int						-	
	requirement (see instruct	с с	c	•		•		
еГ	Check this box if the orga	-					I. Type III	
	functionally integrated, or					JI / JI	, ,	
f En	ter the number of supported of	rachizationa	, , , , , , , , , , , , , , , , , , , ,	5 5				
	ovide the following information	•						
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi		(v) Amount of	monetary	(vi) Amount of other
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)
Total								

Schedule A (Form 990 or 990 EZ) 2019 LIFESPRING, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) (a) 2015 (b) 2016 (c) 2017 (d) 2018 1 Gifts, grants, contributions, and membership fees received. (Do not Image: Content of the second seco	(e) 2019	(f) Total
	10001617	
membership fees received. (Do not	0001617	
	10001017	
include any "unusual grants.") 7444450. 7662460. 8365182. 10177852. 1	T088101/•	<u>44531561.</u>
2 Tax revenues levied for the organ-		
ization's benefit and either paid to		
or expended on its behalf		
3 The value of services or facilities		
furnished by a governmental unit to		
the organization without charge		
4 Total. Add lines 1 through 3	10881617.	44531561.
5 The portion of total contributions		
by each person (other than a		
governmental unit or publicly		
supported organization) included		
on line 1 that exceeds 2% of the		
amount shown on line 11,		
column (f)		
6 Public support. Subtract line 5 from line 4.		44531561.
Section B. Total Support		
Calendar year (or fiscal year beginning in) ► (a) 2015 (b) 2016 (c) 2017 (d) 2018	(e) 2019	(f) Total
7 Amounts from line 4 7444450. 7662460. 8365182. 10177852. 1	10881617.	44531561.
8 Gross income from interest,		
dividends, payments received on		
securities loans, rents, royalties,		
and income from similar sources 62,772. 124,291. 123,350. 130,834.	135,843.	577,090.
9 Net income from unrelated business		
activities, whether or not the		
business is regularly carried on		
10 Other income. Do not include gain		
or loss from the sale of capital		
assets (Explain in Part VI.) 1643657. 83,137. 83,176. 151,067.	94,392.	2055429.
11 Total support. Add lines 7 through 10		47164080.
12 Gross receipts from related activities, etc. (see instructions)	12 80	,741,608.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 5	501(c)(3)	
organization, check this box and stop here		
Section C. Computation of Public Support Percentage		
14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)	14	94.42 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	90.56 %
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more	ore, check this bo	
stop here. The organization qualifies as a publicly supported organization		▶ X
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or	or more, check th	is box
and stop here. The organization qualifies as a publicly supported organization		
17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and	nd line 14 is 10%	or more,
and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part	t VI how the orga	nization
meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		
b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a	7a, and line 15 is	10% or
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in	in Part VI how the	e
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organiz	ization	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and	d see instruction	s >

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019	LIFESPRING,	INC.
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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support		•	•	•	1	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>	L			I
14	First five years. If the Form 990 is for	0					
<u> </u>	check this box and stop here						····· •
	tion C. Computation of Publi					1 .= 1	
	Public support percentage for 2019 (li	, (,,	, ,	()/		15	<u>%</u>
-	Public support percentage from 2018					16	%
	tion D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from 2						%
19a	33 1/3% support tests - 2019. If the						ine 17 is not
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the	organization did n	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3	
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies	as a publicly suppo	orted organiza	tion ►
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check tl	his box and see ins	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2019 LIFESPRING, INC.
Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
2	organization(s) that operated, supervised, or controlled the supported organization of the trian the supported organization of			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
Jec	tion of Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions).	
2	Activities Test. Answer (a) and (b) below.	,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	2b		
2	activities but for the organization's involvement. Parent of Supported Organizations. Answer (a) and (b) below.	2.0		
3				
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or tructors of each of the supported organizations? Description along its Part VI	30		
L	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	A		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990 EZ) 2019 LIFESPRING, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	v integrate	d Type III supporting orga	

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions).

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019	LIFESPRING,	INC
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Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)		
Sect	ion D - Distributions			Current Year	
1	Amounts paid to supported organizations to accomplish exe	empt purposes			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizations	\$		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which t	he organization is responsive	l de la construcción de la constru		
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2019 from Section C, line 6				
10	Line 8 amount divided by line 9 amount	Ι	1		
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019	
1	Distributable amount for 2019 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2019 (reason-				
	able cause required- explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2019				
a	From 2014				
b	From 2015				
C	From 2016				
d	From 2017				
e	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2019 distributable amount				
i	Carryover from 2014 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2019 distributable amount				
	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2019, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2019. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2020. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017 Excess from 2018				
	Excess from 2018 Excess from 2019				
е	EVACE 22 IIOIII 7012				

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990 EZ) 2019 LIFESPRING, INC.

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME	
2015 AMOUNT: \$	1,643,657.
2016 AMOUNT: \$	83,137.
2017 AMOUNT: \$	83,176.
2018 AMOUNT: \$	151,067.
2019 AMOUNT: \$	94,392.

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

** PUBLIC DISCLOSURE COPY *

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

35-1097350

LIFESPRING,	INC.

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2019)
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Name of organization

Employer identification number

LIFESPRING, INC.

35-1097350

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>7,523,994.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>2,538,819.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>500,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$374,724.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>251,139.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

923452 11-06-19

Schedule B	(Form 990	, 990-EZ, (or 990-PF)	(2019)
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Name of organization

Employer identification number

35-1097350

LIFESPRING, INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

artii	Noncash Froperty (see instructions). Use duplicate copies of Par	i il il additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	

Page **4**

Name of o	rganization		Employer identification number
LIFESI	PRING, INC.		35-1097350
Part III	Exclusively religious, charitable, etc., contribution	through (e) and the following line entry charitable, etc., contributions of \$1,000 or le	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year /. For organizations ss for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Name	of the	organiz	atior
1 tunio	01 010	orguinz	auor

Nam	e of the organization LIFESPRING, INC.		Em	35-1097350
Par		d Funds or Other Similar Fund	s or Accou	
	organization answered "Yes" on Form 990, Part IV, lin			
		(a) Donor advised funds	(b) Fu	nds and other accounts
1	Total number at end of year	(.,	(-,	
2	Aggregate value of contributions to (during year)			
2	Aggregate value of grants from (during year)			
4	Aggregate value of grants norm (during year)			
5	Did the organization inform all donors and donor advisors in		isod funds	
5	are the organization's property, subject to the organization's	-		Yes No
6	Did the organization inform all grantees, donors, and donor a			
Ŭ	for charitable purposes and not for the benefit of the donor of		-	
			0	
Par		ganization answered "Yes" on Form 990	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organizati		,	-
•	Preservation of land for public use (for example, recrea	· · · · · · · · · · · · · · · · · · ·	of a historically	important land area
	Protection of natural habitat	·		istoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	n of a conserv	ation easement on the last
_	day of the tax year.			Held at the End of the Tax Year
а			2a	
b				
c	Number of conservation easements on a certified historic str			
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register	·	2d	
3	Number of conservation easements modified, transferred, rel			during the tax
	year 🕨		C	C C
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling o	– F	
	violations, and enforcement of the conservation easements it	t holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
	▶			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ation easemer	nts during the year
	▶\$			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	D(h)(4)(B)(i)	
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expens	e statement a	nd
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial stater	nents that des	cribes the
Dec	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of		other Simila	ir Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95	· · ·		
	of art, historical treasures, or other similar assets held for put			public
	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fur	therance of pu	iblic service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
-				
2	If the organization received or held works of art, historical tre		ial gain, provid	e
	the following amounts required to be reported under FASB A	÷		^
а	Revenue included on Form 990, Part VIII, line 1		🕨	\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 10-02-19

\$

Sche		ING, INC.						97350	Page	2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, o	r Other	Similar	Assets	s (continu	ed)	
3	Using the organization's acquisition, accession	on, and other record	ls, check any of the	following that	t make sig	nificant u	ise of its			
	collection items (check all that apply):									
а	Public exhibition	c	1 Loan or ex	change progra	am					
b	Scholarly research	6	e 🗌 Other							
с	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how they further t	he organizatio	on's exem	pt purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, historical trea	asures, or othe	er similar a	assets				
	to be sold to raise funds rather than to be ma							Yes	N	lo
Par			ete if the organizati	on answered	"Yes" on F	orm 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Par	rt X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contributior	ns or other as	sets not in	cluded		_		
	on Form 990, Part X?							Yes	N	lo
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
								Amount		
с	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f		_		
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for escrow or c	ustodial acco	unt liabilit	y?	L	Yes		lo
	If "Yes," explain the arrangement in Part XIII.									_
Par	t V Endowment Funds. Complete i		nswered "Yes" on F							
		(a) Current year	(b) Prior year	(c) Two yea	irs back (d) Three y	ears back	(e) Four y	ears bac	<u>k</u>
1a	Beginning of year balance									
b	Contributions									
c	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	•	e (line 1g, column (a	a)) held as:						
a	Board designated or quasi-endowment		%							
	Permanent endowment									
с		%								
0.	The percentages on lines 2a, 2b, and 2c show	•		and a day to take						
Ja	Are there endowment funds not in the posser	ssion of the organiza	ation that are held a	ind administer	red for the	organiza	tion	5		_
	by:								<u>es N</u>	<u>b</u>
	(i) Unrelated organizations							3a(i)		—
h	(ii) Related organizations If "Yes" on line 3a(ii), are the related organiza							3a(ii) 3b		—
4		-						30		—
_	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wittent funds.							—
	Complete if the organization answered) Part IV line 11a :	See Form 990) Part X li	ne 10				
	Description of property	(a) Cost or c	, ,	at or other	ŕ	cumulate	bd	(d) Book	میارد	—
	Description of property	basis (investi	.,	s (other)		reciation		UUK	vaiue	
19	Land	· · · ·	,	L4,653.				1,114	.653	_
	Land Buildings			53,138.	4 9	61,94	19, 1	$\frac{1}{0}, \frac{1}{901}$		
	Leasehold improvements			,	<u>,,,</u>			5,501	,	÷
	Equipment		7.13	38,327.	5.5	18,5	74.	1,619	.753	-
	Other		,,1			,_		_, • _ /	,	Ť
	Add lines 1a through 1e. (Column (d) must e		Y column (P) line	10c)	1		• 1	3,635	.595	-
1010	, aa moo ra moogir ro. [Columni juj must e	<u>quai Form 990, Part</u>		100.1				-,	,	—

Schedule D (Form 990) 2019

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Schedule D (Form 990) 2019 LIFESPRING,	INC.	35	-1097350 _{Page} 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
<u>(B)</u>			
(C)			
(D)			
(E)			
(F)(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-vear market value
(1)	(-)		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1.(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) ESTIMATED THIRD PARTY SETT			306,509.
(3) DUE TO RESIDENTIAL PATIENT	'S		290,581.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	25.)	>	597,090.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2019 LIFESPRING, INC.			35-	1097350 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	Revenue per Ret	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	34,244,251.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-24,797.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-24,797. 34,269,048.
3	Subtract line 2e from line 1			3	34,269,048.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	18,277.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b		4c	18,277.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	34,287,325.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemer	nts With	Expenses per R	etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	33,079,670.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	33,079,670.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	18,277.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	18,277.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	33,097,947.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA
REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE CENTER AND
RECOGNIZE A TAX LIABILITY IF THE CENTER HAS TAKEN AN UNCERTAIN POSITION
THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY
VARIOUS FEDERAL AND STATE TAXING AUTHORITIES. MANAGEMENT HAS ANALYZED THE
TAX POSITIONS TAKEN BY THE CENTER, AND HAS CONCLUDED THAT AS OF JUNE 30,
2020 AND 2019, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE
TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE
ACCOMPANYING FINANCIAL STATEMENTS. THE CENTER IS SUBJECT TO ROUTINE AUDITS
BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY
TAX PERIODS IN PROGRESS.

Supplemental information	(continued)		

SCI	HEDULE J	Compensa	tion Information		OMB No. 1	545-004	47		
(Fo	rm 990)	-	, Trustees, Key Employees, and Highest		20	10	•		
			nsated Employees swered "Yes" on Form 990, Part IV, line 23.		20	IJ)		
Depar	tment of the Treasury		ch to Form 990.		Open to		ic		
_	al Revenue Service		or instructions and the latest information.		Inspection				
Nam	e of the organization			Employer id			nber		
Pa		LIFESPRING, INC. s Regarding Compensation		35-10	09735	0			
Pa		Regarding Compensation							
4-			Her feller in the sector sector is the days for			Yes	No		
та			the following to or for a person listed on Form	990,					
		line 1a. Complete Part III to provide any releva	~ ~ ~						
	First-class or c		Housing allowance or residence for perso						
	Travel for com	_	Payments for business use of personal re-						
		ation and gross-up payments	Health or social club dues or initiation fee						
		pending account	Personal services (such as maid, chauffe	r, chet)					
L	If any of the house	on line to are checked did the experimetion fol	low a written policy recording normant an						
D	•	on line 1a are checked, did the organization fol			41-				
•			e? If "No," complete Part III to explain		<u>1b</u>				
2	0	require substantiation prior to reimbursing or							
	trustees, and office	s, including the CEO/Executive Director, regar	rding the items checked on line 1a?		2				
2	Indicate which if a	w of the following the exception used to ap	tablish the componentian of the exercitation's						
3			tablish the compensation of the organization's oxes for methods used by a related organization						
		,	, ,	51110					
	X Compensation	tion of the CEO/Executive Director, but explain							
		-	X Written employment contract						
			X Compensation survey or study						
	X Form 990 of o	Iner organizations	$\underline{\mathbf{X}}$ Approval by the board or compensation c	ommittee					
4	During the year dia	any parson listed on Form 990 Part VII Socti	on A line 1a, with respect to the filing						
4		any person listed on Form 990, Part VII, Secti	on A, line Ta, with respect to the hing						
-	organization or a re				10		x		
a b			ed retirement plan?				X		
b			ation arrangement?				X		
С		es 4a-c, list the persons and provide the applic			40		- 23		
	IT TES to any on in	es 4a°C, list the persons and provide the applic							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations r	nust complete lines 5-9						
5			e organization pay or accrue any compensatio	n					
5	contingent on the r		e organization pay of accrue any compensatio						
a	e e				5a		x		
	Any related organiz						X		
5	, ,	r 5b, describe in Part III.							
6		-	e organization pay or accrue any compensatio	n					
0	contingent on the n		e organization pay of accrue any compensatio						
2	e e	0			6a		x		
	Any related organiz						X		
5	, 0	r 6b, describe in Part III.					<u> </u>		
7		-	e organization provide any nonfixed payments						
'			e organization provide any normixed payments		7		x		
8			d pursuant to a contract that was subject to th		/				
0	-	ption described in Regulations section 53.495			8		x		
9									
J		d the organization also follow the rebuttable p			. 9				
		eduction Act Notice, see the Instructions for	Form 990		le J (Forn	000	2010		
LUA	TO Faperwork R	succion Activolice, see the instructions for	1 0111 330.	Schedu		1 330)	2019		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

35-1097350

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) NICK CLARK	(i)	148,120.	0.	0.	8,872.	6,616.	163,608.	0.
CFO/EXECUTIVE VP	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) TERRY STAWAR	(i)	291,290.	0.	0.	17,477.	6,950.	315,717.	0.
CEO/PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) TEODORO BORDADOR	(i)	255,737.	0.	0.	15,344.	6,720.	277,801.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARY BOULDIN	(i)	223,214.	0.	0.	13,933.	0.	237,147.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ERIC JAGGERS	(i)	202,516.	0.	0.	12,151.	8,760.	223,427.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) SHERYL SCHNEIDER	(i)	154,885.	0.	0.	9,293.	6,950.	171,128.	0.
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2019

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Form990 for the latest information.

Employer identification number 35 - 1097350

OMB No. 1545-0047

Open to Public

Inspection

9

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INC.

QUALITY OF LIFE IN OUR COMMUNITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

UNCOMPENSATED CARE TO OPERATING REVENUE.

LIFESPRING,

FORM 990, PART VI, SECTION B, LINE 11B:

THE PROCESS OF REVIEWING THE FORM 990 ENTAILS A DETAILED REVIEW BY THE

ORGANIZATION'S CHIEF FINANCIAL OFFICER, CHIEF EXECUTIVE OFFICER, AND BOARD

TREASURER. A COPY OF THE FORM 990, INCLUDING ALL SCHEDULES, IS AVAILABLE TO

THE GOVERNING BODY FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY AND/OR AT ANY TIME A CONFLICT OF INTEREST ARISES BOARD MEMBER MUST FULLY DISCLOSE THIS CONFLICT TO THE REST OF THE BOARD AND REFRAIN FROM VOTING ON ANY ISSUES RELATING TO THIS CONFLICT; PRESIDENT/CEO FULLY DISCLOSE THIS CONFLICT TO THE BOARD AND REFRAIN FROM PARTICIPATING IN THE DECISION MAKING PROCESS RELATING TO THIS CONFLICT; EXECUTIVE MANAGEMENT TEAM MEMBERS INCLUDING ANY KEY EMPLOYEES FULLY DISCLOSE THIS CONFLICT TO THE PRESIDENT/CEO AND REFRAIN FROM PARTICIPATING IN THE DECISION MAKING PROCESS RELATING TO THIS CONFLICT. THE DISCLOSURE DURING BOARD MEETINGS IS NOTED IN THE BOARD MINUTES. FAILURE TO DISCLOSE CONFLICTS OF INTEREST SHALL BE SUBJECT TO DISCIPLINARY ACTION IN ACCORDANCE WITH THE BOARD'S BY-LAWS AND THE CENTER'S PERSONNEL POLICIES AND PROCEDURES.

Name of the organization LIFESPRING, INC.	Employer identification number 35-1097350
CEO COMPENSATION: ANNUAL EVALUATIONS IS PERFORMED BY THE B	OARD OF DIRECTORS
FOR THE CEO AND ANY WAGE INCREASES. HUMAN RESOURCE MANAGER	CONDUCTS A
SALARY SURVEY AS NEEDED FOR REVIEW BY THE BOARD OF DIRECTO	RS. THE
RESOLUTIONS OF THE BOARD ARE DOCUMENTED AND INCLUDED IN TH	E BOARD MINUTES.

OTHER OFFICERS: HUMAN RESOURCE MANAGER MAINTAINS AND UPDATES INFORMATION REGARDING OTHER OFFICERS/ KEY EMPLOYEE'S SALARY AND WAGE PLANS THAT ARE COMPETITIVE AND FAIR. EACH PLAN IS REVIEWED ON THE EMPLOYEE'S ANNIVERSARY DATE OF HIRE AND ANY CHANGES ARE APPROVED BY THE CEO. WAGE INCREASES ARE DETERMINED BY THE BOARD OF DIRECTORS. HR MANAGER PARTICIPATES IN SALARY SURVEYS AS NEEDED AND ON A CONTINUOUS BASIS WITH OTHER LOCAL/STATE AGENCIES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC VIA ITS WEBSITE. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC FOR REVIEW UPON REQUEST.

PART XI, LINE 2C

THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT

OF THE FINANCIAL STATEMENTS AND NO PROCESSES HAVE CHANGED FROM THE

PRIOR YEAR.

Department of the Treasury Internal Revenue Service

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 35 - 1097350

Name of the organization

LIFESPRING, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
LIFESPRING FOUNDATION OF INDIANA, INC	SUPPORT OF LOCAL						
20-0177427, 460 SPRING ST., JEFFERSONVILLE,	NON-PROFITS COMMUNITY						
IN 47130	MENTAL HEALTH AGENCY	INDIANA	501C3	LINE 9	N/A		Х
	-						
	-						
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019 LIFESPRING, INC.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	alloca	ortionate itions?	Code V-UBI amount in box 20 of Schedule	Gener mana partr	al or Percen ^{jing} owners	ntage rship
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sect 512(b contr enti	i) :tion ɔ)(13) rolled ity?
		country)		or tructy		400010		Yes	No

Schedule R (Form 990) 2019 LIFESPRING, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b	X	
	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d	X	
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
	Sharing of paid employees with related organization(s)	10		Х
р	Reimbursement paid to related organization(s) for expenses	1p	X	
q	Reimbursement paid by related organization(s) for expenses	1q		Х
r	Other transfer of cash or property to related organization(s)	1r		Х
<u>s</u>	Other transfer of cash or property from related organization(s)	1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
<u>(2)</u>				
(3)				
(4)				
(5)				
<u>(6)</u>				

Schedule R (Form 990) 2019 LIFESPRING, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(2)				(2)	(4)	(c)	(h)	<u>, </u>	(i)	(3)	(k)
(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile	(d)	(e) Are all partners s 501(c)(3 orgs.?	(f) ec. Share of	(g) Share of	(h)	l nor-	(i) Code V URI	(j) General (
of entity	Primary activity	(state or foreign	(related, unrelated,	partners s 501(c)(3	total	end-of-year	Dispro tiona allocatio	ite	amount in box 20	managin	
orentity		country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	orgs.?				ons?		partner'	
		oodinityy	Sections 512-514)	Yes N	0 11001110	400010	Yes	No	(FUITH 1005)	Yes No	<u> </u>
											+
							\vdash				+

Schedule R (Form 990) 2019

LIFESPRING, INC.

Schedule R (Form 990) 2019 LIFE
Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

35-1097350

Form 990-T (2019) LIFESPRING, INC. 35-10973

 Part II
 Income From Periodicals Reported on a Separate Basis
 (For each periodical listed in Part II, fill in

columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income 3. Direct advertising costs				irculation 6. come		Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).			
(1)											
(2)											
(3)											
(4)											
Totals from Part I 📃 🕨 🕨	0.	0								0.	
	page 1, Part I, page			re and on 1, Part I, , col. (B).					Enter here an on page 1, Part II, line 26		
Totals, Part II (lines 1-5) 🕨	0.		0.							0.	
Schedule K - Compensation	n of Officers, I	Directo	rs, and	Trustees (see in	structio	ns)					
1. Name				2. Title					npensation attributable Inrelated business		
(1)							%				
(2)							%				
(3)							%				
(4)							%				
Total. Enter here and on page 1, Part II, I	ine 14									0.	

Form **990-T** (2019)