TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

June 30, 2011

Prepared for	
	LifeSpring, Inc. 460 Spring Street Jeffersonville, IN 47130
Prepared by	
, ropulou zy	Blue & Co., LLC One American Square, #2200 Indianapolis, IN 46282
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This copy of the return is provided ONLY for Public Disclosure purposes. Any confidential information regarding large donors has been removed.

** PUBLIC DISCLOSURE COPY **

Form **990**

032001 02-22-11

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2010
Open to Public Inspection

Form **990** (2010)

A	For the	\pm 2010 calendar year, or tax year beginning $$ JUL 1 , 2010	ل ending	<u>UN 30, 2011</u>	
B (Check if applicabl	C Name of organization		D Employer identifi	cation number
	Addre chang	LIFESPRING, INC.			
	Name chang			35-1	097350
	Initial return		Room/suite	E Telephone numbe	
	Termir	, ,		•	280-2080
	Ameno			G Gross receipts \$	14,190,410.
	Applic			H(a) Is this a group r	
	pendir	F Name and address of principal officer:CHERYL STUPPY		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	
1	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o	or 527	1 ` 1	list. (see instructions)
		e: WWW.LIFESPR.COM		H(c) Group exemption	
		organization: X Corporation	L Year		■ State of legal domicile: IN
	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities: PROVI	DE CC	MPREHENSIVE	BEHAVIORAL
õ		HEALTH, ADDICTION & RELATED SERVICES TO 1			
rna	1	Check this box if the organization discontinued its operations or dispos			
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	12
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	12
Se		Total number of individuals employed in calendar year 2010 (Part V, line 2a)			383
žį		Total number of volunteers (estimate if necessary)			15
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
•		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		4,194,087.	6,425,160.
	9	Program service revenue (Part VIII, line 2g)		12,529,691.	5,990,144.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,618.	112,029.
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,631,570.	1,660,347.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		18,363,966.	14,187,680.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\cdot\cdot\cdot}$		13,763,710.	11,047,804.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
×pe	b	Total fundraising expenses (Part IX, column (D), line 25)	<u>0.</u>		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		4,373,341.	3,575,425.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		18,137,051.	14,623,229.
	19	Revenue less expenses. Subtract line 18 from line 12		226,915.	-435,549.
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)		<u>15,376,255.</u>	14,854,562.
at A	21	Total liabilities (Part X, line 26)		<u>5,774,706.</u>	5,688,562.
콛	22	Net assets or fund balances. Subtract line 21 from line 20		<u>9,601,549.</u>	9,166,000.
	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules		•	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
۵.		Signature of officer		Date	
Sig				Dato	
Her	·e	CHERYL STUPPY, CFO/EXECUTIVE VP Type or print name and title			
				Date Check C	PTIN
Paid		Print/Type preparer's name Preparer's signature REISHA CORSO, CPA		if self-employ	
	parer	Firm's name BLUE & CO., LLC			vu
	Only	Firm's address ONE AMERICAN SQUARE, #2200		Firm's EIN	
Uat	Only	INDIANAPOLIS, IN 46282		Phone no. (317) 633-4705
May	/ the IF	RS discuss this return with the preparer shown above? (see instructions)		[] Hone no. \	X Yes No
	, 11			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	LIFESPRING'S MISSION IS TO IMPROVE AND SUSTAIN THE QUALITY OF LIFE IN
	OUR COMMUNITIES BY PROVIDING COMPREHENSIVE BEHAVIORAL HEALTH,
	ADDICTION AND RELATED SERVICES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 10568705. including grants of \$) (Revenue \$ 7,116,277.)
	LIFESPRING, INC. IS A COMMUNITY MENTAL HEALTH CENTER WITH THE PURPOSE
	OF PROVIDING A FULL CONTINUUM OF BEHAVIORAL HEALTHCARE SERVICES TO
	CLIENTS WHO LIVE PRIMARILY IN CLARK, FLOYD, HARRISON, JEFFERSON, SCOTT
	AND WASHINGTON COUNTIES IN SOUTHERN INDIANA. DURING THE FISCAL YEAR
	2011, LIFESPRING PROVIDED 318,394 BEHAVIOR HEALTH SERVICES TO 6,501
	INDIVIDUAL CLIENTS. LIFESPRING PROVIDES CARE TO CERTAIN CLIENTS UNDER
	REIMBURSEMENT AGREEMENTS WITH MEDICAID, MEDICARE AND OTHER THIRD-PARTY
	PAYORS. ADDITIONALLY, LIFESPRING ACCEPTS CLIENTS REGARDLESS OF THE
	CLIENT'S ABILITY TO PAY, THEIR RACE, AGE, SEX, CREED OR NATIONAL
	ORIGIN. THE MAJORITY OF OUR CLIENTS ARE INDIGENT. IN FISCAL YEAR 2011,
	WE PROVIDED \$1,448,302 IN UNCOMPENSATED CARE TO CLIENTS WHICH
	REPRESENTED 10.2% IN UNCOMPENSATED CARE TO OPERATING REVENUE.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 10,568,705.

Form 990 (2010) LIFESPRING, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		₹.	
0	If "Yes," complete Schedule A	1	X	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2		
3	public office? If "Yes," complete Schedule C, Part I	_		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II			x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	<u> </u>		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			- 21
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		<u> </u>
_	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			٦,
45	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			37
46	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		X
16	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	40		v
47		16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	47		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u> </u>
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		<u> </u>
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
-	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Form 990 (2010) LIFESPRING, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_X_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	, , , , , , , , , , , , , , , , , , , ,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			7.7
00	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		<u>X</u>
32		00		v
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32_		X
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	20		v
34	Was the organization related to any tax-exempt or taxable entity?	33		<u> </u>
34	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	X	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	35	-72	
a	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
55	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	

Form 990 (2010) LIFESPRING, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	29			-110
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ble gaming			
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	383			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction					-
За	Did the assessment is the second state of the			За		Х
	If IIV and II have it filled a Farm COO T (see II is a Color III and I			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial		' '	4a		Х
b	If "Yes," enter the name of the foreign country:		,			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.		ı	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		1			
	any contributions that were not tax deductible?	_	1	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sel	rvices p	rovided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?	,		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontrac	rt?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	act?		7 f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Formation and the organization file Formation (in the organization file Formation) and the organization file Formation (in the organization) and the organization (in the o	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	le a Form 1098-C?	7 h		
8	$Sponsoring\ organizations\ maintaining\ donor\ advised\ funds\ and\ section\ 509 (a) (3)\ supporting\ organizations.\ D$					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	e during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
0	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
1	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b		ŀ		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			, 1	
3	Section 501(c)(29) qualified nonprofit health insurance issuers.		-			
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				.	
b	Enter the amount of reserves the organization is required to maintain by the states in which the				.	
	organization is licensed to issue qualified health plans	13b			,	
	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year1a 12			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	<u> </u>	8a	X	
b	,	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b	37	
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v	
	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12a	X	
D		401-	x	
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	Δ	
Ü	in Schedule O how this is done	12c	х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶IN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, at	nd fina	ıncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: 🕨		
	CHERYL STUPPY, CFO - 812-206-1484			
	460 SPRING STREET, JEFFERSONVILLE, IN 47130			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

 • List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization		orga	aniza			npei	nsat			
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	,		Pos			t. A	Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule O)	rustee or director	Institutional trustee	all 1		Highest compensated de employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
CARY DYSON										
BOARD CHAIR	2.00	X		Х				0.	0.	0.
DIANE HARRISON-WEST										
BOARD CHAIR ELECT	2.00	X		X				0.	0.	0.
PAM CLOVER										
PAST BOARD CHAIR	2.00	X		X				0.	0.	0.
DAVID FOWLER										
BOARD TREASURER	2.00	X		X		ļ		0.	0.	0.
KATHERINE DANNER										
BOARD SECRETARY	2.00	X		X				0.	0.	0.
SAM ECKART								_		
MEMBER	2.00	X						0.	0.	0.
SHANE GIBSON		l							_	_
MEMBER	2.00	X					-	0.	0.	0.
CHAD LEWIS	2 00	37							0	0
MEMBER	2.00	X						0.	0.	0.
LARRY MEDLOCK	2.00	х						0.	0.	0
MEMBER	2.00	^						U •	U •	0.
LISA TETRICK MEMBER	2.00	х						0.	0.	0.
JACK VISSING	2.00	-22						0.	· ·	U •
MEMBER	2.00	х						0.	0.	0.
JAN VETRHUS		- <u>-</u> -								
MEMBER	2.00	х						0.	0.	0.
JUDY STEEDLEY		==-								
FOUNDATION EX-OFFICIO	2.00	x						0.	0.	0.
TERRY STAWAR										
CEO/PRESIDENT	40.00			X				192,162.	0.	22,807.
CHERYL STUPPY										
CFO/EXECUTIVE VP	40.00			X				108,934.	0.	4,072.
KAREN JONES										
SENIOR VP HR	40.00	<u> </u>		X				79,811.	0.	3,004.
JANA KIXMILLER										
SENIOR VP CLINICAL SERVICE	40.00			X				98,020.	0.	6,575.

Part VII Section A. Officers, Directors, T		<u>mpl</u>	oyee			High	est	1	rees (continued)	_			
(A)	(B)			•	C) :::	_		(D)	(E)		-	F)	
Name and title	Average hours per	Position (check all that apply)					dy)	Reportable	Reportable		Estin		
	week	— (C	T	\ all	ттас арріу)			compensation	compensation from related	ŀ	amou	unt o her	it
	(describe	ector						the	organizations		compe		ion
	hours for	or di	a			ated		organization	(W-2/1099-MISC)	1	from		
	related	nstee	trust		g	Suadu		(W-2/1099-MISC)			organ	izatio	on
	organizations in Schedule	individual trustee or director	Institutional trustee	_	Key employee	st con					and re		
	O)	Indivi	Institu	Officer	Key er	Highest compensated employee	Former				organiz	zatio	ns
ASAD ISMAIL	20.00							004 505					
VP MEDICAL SERVICES	32.00	₩	_	X		-	-	231,795.	C) .	15	,78	30.
TEODORO BORDADOR	40.00					37		205 201			4.4		
PHYSICIAN	40.00	⊢	-	 		X		205,281.	L	١.	14	, U C	17.
DANIEL HOWERTON	40.00					37		100 754	_		1 2	٥.	
PHYSICIAN	40.00	╁		ļ		X		189,754.	<u> </u>) •	13	, 45	3.
MARY LEE BOULDIN	40.00					x		151 057	,).	_	26	· E
PHYSICIAN SANDRA ELAM	40.00	 	-			^	-	151,957.		'•	3	, 36	99.
PHYSICIAN	40.00					X		144,427.	,).	5	, 08) E
ERIC JAGGERS	40.00	 	 	-		1	╁	144,42/•		' • 		, 00	· ·
PHYSICIAN	40.00					x		142,819.	ر	۱.	11,	70	7
2.42.0.3.0.2.2.1							<u> </u>	112/015		•		,,,	, , •
		<u> </u>				-	-			4			
												,	
1b Sub-total		<u>i</u>	<u> </u>				<u> </u>	1,544,960.	C).	101	. 74	5.
c Total from continuation sheets to Part	VII, Section A					•		0.					0.
d Total (add lines 1b and 1c)								1,544,960.	C		101	,74	
2 Total number of individuals (including but	not limited to th	ıose	liste	ed al	oove	e) wl	าo r	eceived more than \$100	,000 in reportable				
compensation from the organization											Ye	-e	<u>9</u> No
3 Did the organization list any former office										Γ	 		110
line 1a? If "Yes," complete Schedule J for	such individual									.	3		X
4 For any individual listed on line 1a, is the and related organizations greater than \$1											4 2	۲	
5 Did any person listed on line 1a receive or										·		-	
rendered to the organization? If "Yes," co	mplete Schedul	<u>e J f</u>	or su	uch j	pers	son .				.	5		Х
Section B. Independent Contractors													
 Complete this table for your five highest of the organization. NONE	ompensated ind	aqet	ende	nt c	ontr	racto	ors t	that received more than	\$100,000 of compe	nsa	tion fror	n	
(A)								(B)			(C)		
Name and busines	s address							Description of s	ervices	Со	mpensa	ation	
2 Total number of independent contractors		ot liı	mite	d to	_	_	stec	d above) who received m	ore than				
\$100,000 in compensation from the organ	nization >				(<u>) </u>		**********					

Form 990 (2010) LIFESPRING, INC. 35-1097350 Page 9 Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Total revenue Related or Unrelated excluded from exempt function business tax under sections 512, 513, or 514 revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d 6414787. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above _____ 1f 10,373. g Noncash contributions included in lines 1a-1f; \$ 6425160 Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a PATIENT SERVICE REVENU 900099 5990144 5990144. f All other program service revenue 5990144. Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and 8,109. 8,109. other similar amounts) Income from investment of tax-exempt bond proceeds 4 5 Royalties (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 106650. assets other than inventory b Less: cost or other basis and sales expenses 2,730. 103920. c Gain or (loss) 103,920. 103,920. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory

Business Code

900099

900099

С

Miscellaneous Revenue

11 a OTHER OPERATING REVENU

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions.

b MISC REVENUE

534,214.

1126133.

7116277.

1126133.

534,214.

1660347.

14.187.680.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D),

	All other organizations must con not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			3 oxpositoo	5ponooo
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
-	trustees, and key employees	709,305.		709,305.	
6	Compensation not included above, to disqualified	, , , , , , , , , , , , , , , , , , , ,		7057505.	
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	9,036,678.	7,442,535.	1,594,143.	
8	Pension plan contributions (include section 401(k)	3,030,0,0	,,112,555	1,351,143.	
•	and section 403(b) employer contributions)	77,460.	107,903.	-30,443.	
9	Other employee benefits	570,347.	426,276.	144,071.	
10	Payroll taxes	654,014.	491,881.	162,133.	
11	Fees for services (non-employees):	002,022	171,001	102/100	
·· a	Management				
b	Legal				
	Accounting	48,468.		48,468.	
	Lobbying	±0,1000		<u> </u>	
<u>-</u>	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	492,459.	401,755.	90,704.	
12	Advertising and promotion	30,593.	1,857.	28,736.	
13	Office expenses	455,699.	245,990.	209,709.	
14	Information technology	165,180.	90,934.	74,246.	
15	Royalties	103,100.	JU, JJ4.	74,240.	
16	Occupancy	682,229.	262,555.	419,674.	
17	Travel	174,253.	151,548.	22,705.	
18	Payments of travel or entertainment expenses	1/4/400 ·	エンエノンモロ・	44,100.	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	30,333.	8,743.	21,590.	
20		164,601.	104,223.	60,378.	
21	Payments to affiliates	104,001.	104,223.	00,370.	
22	Depreciation, depletion, and amortization	500,071.	137,885.	362,186.	
23	Insurance	410,406.	282,683.	127,723.	
23 24	Other expenses. Itemize expenses not covered	410,400.	202,003.	141,143.	
24	above. (List miscellaneous expenses in line 24f. If line				
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
_	BAD DEBTS	169,169.	169,169.		
a h	DUES AND LICENSES	36,870.	9,498.	27,372.	
'n	GRANT EXPENDITURES	11,545.	11,043.	502.	
4		エエノンモン・	11,040.	JU4.	
d					
e f	All other expenses	203,549.	222,227.	-18,678.	
	Total functional expenses. Add lines 1 through 24f	14,623,229.	10,568,705.	4,054,524.	. 0
25 26	Joint costs. Check here if following SOP	14,043,449.	10,300,703.	4,034,324.	U
20	98-2 (ASC 958-720). Complete this line only if the				
	organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				
	SUIICIIALIUTI				- 000 costo

Form 990 (2010)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,790.		1,610.
	2	Savings and temporary cash investments			4,137,888.	2	3,556,572.
	3	Pledges and grants receivable, net		1,027,001.	3	976,680.	
	4	Accounts receivable, net	1,428,078.	4	1,321,183.		
	5	Receivables from current and former officers, d	irectors	trustees, key			
		employees, and highest compensated employe	es. Con	nplete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as	defined	d under section			
		4958(f)(1)), persons described in section 4958(c	:) (3)(B) ,	and contributing			
		employers and sponsoring organizations of sec					
Ø		employees' beneficiary organizations (see instru				6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			167,083.	9	512,628.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		12,683,440.			
	b			4,375,913.	8,459,263.	10c	8,307,527.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			155,152.	15	178,362.
	16	Total assets. Add lines 1 through 15 (must equ			15,376,255.		14,854,562.
	17	Accounts payable and accrued expenses	1,709,541.	17	1,542,656.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			<u></u>	20	
Liabilities	21	Escrow or custodial account liability. Complete				21	
Ε	22	Payables to current and former officers, director highest compensated employees, and disqualif					
Lia		(0.1.1.1.1		· · · · · · · · · · · · · · · · · · ·			
	23	Secured mortgages and notes payable to unrela			3,910,013.	22	2 612 757
	24	Unsecured notes and loans payable to unrelate			3,910,013.	23	3,613,757.
	25	Other liabilities. Complete Part X of Schedule D			155,152.		532,149.
	26	Total liabilities. Add lines 17 through 25			5,774,706.	26	5,688,562.
		Organizations that follow SFAS 117, check he			3,774,700.	20	3,000,302.
ģ		lines 27 through 29, and lines 33 and 34.	J. J.	and complete			
nce	27	Unrestricted net assets			9,601,549.	27	9,166,000.
<u>a</u>	28	Temporarily restricted net assets				28	2/200/000
d B	29					29	
Ë		Organizations that do not follow SFAS 117, c					
卢		complete lines 30 through 34.					
sts	30	Capital stock or trust principal, or current funds		30			
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or ed				31	
et A	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			9,601,549.	33	9,166,000.

Form **990** (2010)

Both consolidated and separate basis

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Act and OMB Circular A-133?

separate basis, consolidated basis, or both:

X Separate basis Consolidated basis

Form 990 (2010)

3a X

3b

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

LIFESPRING, INC.

Reason for Public Charity Status (All organizations must complete this part) See instructions

			ioi i abilo Oliai	ity Status (All organiz	zations mu	st comple	te ti iis pai	i.) See ilis	iructions.				
The	organ	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox.)					
1		A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i)).				
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
3		A hospital or	a cooperative hosp	ital service organization	describe d	in section	170(b)(1)	(A)(iii).					
4				operated in conjunction					(b)(1)(A)(i	ii). Enter th	e hospital	's nam	ne.
		city, and stat								•	•		
5		An organizati	on operated for the	benefit of a college or u	niversity o	wned or o	perated by	a governi	mental un	it describe	d in		
			(b)(1)(A)(iv). (Compl		•		•	J					
6				nent or governmental uni	t describe	d in sectio	n 170(h)(1)(A)(v).					
7	X			ceives a substantial part					or from the	e general ni	ıhlic desc	rihed i	in
			b)(1)(A)(vi). (Comple				90.0			y gorrorar p	abile deed	11000	
8		· ·		section 170(b)(1)(A)(vi).	(Complete	Part II \							
9				ceives: (1) more than 33		-	rom contri	hutions n	nembershi	in fooe and	l aroce ro	cointe	from
_				nctions - subject to certa									
				axable income (less sect							-		
			509(a)(2). (Complete			Dy Holli Du	011100000	acquired b	y the orga	ariization ai	ter ourie c	10, 197	J.
10				perated exclusively to te	et for nubl	ic safety 9	See section	n 500/a)//	1\				
11				perated exclusively for the						out the n	urnoege	of one	or
•				ations described in secti									OI .
				organization and compl				.). 000 36 0	otion 509(ajjoj. Onec	K tile box	ulat	
		a Type I	· · · ·	_, ~		e III - Func		enrated		d 🔲	Type III - (Othor	
е				at the organization is not			-	•	r more dis				n
Ī				than one or more publicly									
f				tten determination from t							ction 308	(a)(∠).	
•			ganization, check th			•							
g			•	organization accepted ar									. —
9				firectly controls, either al								Yes	No
				upported organization?	-						110(i)	165	140
							11g(i)						
					re?								
h				about the supported or						•••••	11g(iii)		l
"		Trovide the it	Silowing information	about the supported of	garnzation	(3).							
	NI		AN FIN	(iii) Type of	(iv) to the c	organization	(n) Did vo	. notify the	(vi) ls	the			
(1)		of supported nization	(ii) EIN	organization	p /	sted in your	, , ,	,	organizati	on in col.	(vii) An		f
	Urga	inization		(described on lines 1-9 above or IRC section		document?			(i) organiz U.S	ed in the	sup	port	
				(see instructions))	Yes	No	Yes	No	Yes	No			
				(**************************************	1.00		100	140	103				
							L .	L		1 1			
		ļ											

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	5,410,673.	4,908,830.	4,309,910.	4,194,087.	6,425,160.	25,248,660.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf		,					
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	5,410,673.	4,908,830.	4,309,910.	4.194.087.	6,425,160.	25,248,660.	
5	The portion of total contributions					0,220,200.	20,210,000.	
	by each person (other than a			-				
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)			'				
6	Public support. Subtract line 5 from line 4.	***************************************					25,248,660.	
	ction B. Total Support						23,240,000.	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
7	Amounts from line 4	5,410,673.	4,908,830.	4,309,910.	4,194,087.	6,425,160.	25,248,660.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	130,706.	82,032.	52,422.	16,563.	8,109.	289,832.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part IV.)	1,615,160.	1,645,307.	1,721,867.	1 631 570.	1,764,267,	8 378 171.	
11	Total support. Add lines 7 through 10						33,916,663.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 59	,238,020.	
13	First five years. If the Form 990 is for	the organization's						
	organization, check this box and stop	here					>	
Sec	ction C. Computation of Publ							
14	Public support percentage for 2010 (I					14	74.44 %	
	Public support percentage from 2009					15	<u>73.83 %</u>	
16a	33 1/3% support test - 2010. If the o	-						
	stop here. The organization qualifies							
b	33 1/3% support test - 2009. If the o							
	and stop here. The organization qual							
17a	a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization							
_	meets the "facts-and-circumstances"							
b	10% -facts-and-circumstances tes							
	more, and if the organization meets the							
	organization meets the "facts-and-circ							
18	Private foundation. If the organization	n aid not check a l	oox on line 13, 16a	, 16b, 17a, or 17b.	, check this box a	nd see instructions	<u>s</u>	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-			,			
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ı					
	or expended on its behalf	ı					
5	The value of services or facilities						
	furnished by a governmental unit to	l					
	the organization without charge	I					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			•			
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support					1	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						•
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	: Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is	ĺ					
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital	ĺ					
	assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here					******	>
	ction C. Computation of Publ						
	Public support percentage for 2010 (I					15	<u>%</u>
	Public support percentage from 2009			•••••		16	%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2010. If the						
	more than 33 1/3%, check this box as						
b	33 1/3% support tests - 2009. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	his box and see in:	structions	>

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Name of the organization	Employer identification number							
I	LIFESPRING, INC.	35-1097350						
Organization type (check								
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation							
	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ıle. See instructions.						
General Rule								
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in m	oney or property) from any one						
Special Rules								
509(a)(1) and 17	1(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the reg 0(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the n (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
aggregate contri	1(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, for cruelty to children or animals. Complete Parts I, II, and III.	- · ·						
contributions for If this box is che purpose. Do not	1(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributes exclusively for religious, charitable, etc., purposes, but these contributions did not again cked, enter here the total contributions that were received during the year for an exclusive complete any of the parts unless the General Rule applies to this organization because in ble, etc., contributions of \$5,000 or more during the year.	ggregate to more than \$1,000. ely religious, charitable, etc., t received nonexclusively						
but it must answer "No." of that it does not meet the	that is not covered by the General Rule and/or the Special Rules does not file Schedule Econ Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	2 of its Form 990-PF, to certify						
LHA For Paperwork Re	duction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2010)						

_	-1	^	
Page	⊥ of	2 of Part	١

Name of organization

Employer identification number

L	Ι	F	Е	S	Ρ	R	IJ	V	G	,	IN	C

35-1097350

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$ 4,680,959.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4	Aggregate contributions \$ 1,379,186.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$\$\$\$	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$\$.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6		\$11,420.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

LIFESPRING, INC.

35-1097350

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$8,174.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8		\$7,687.	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
023452 12-23	10	\$Schedule B /Forms	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

LIFESPRING, INC.

35-1097350

Part II	Noncash Property (see instructions)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	VAN		
4			
		\$\$	04/20/10
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	BOOKS		
8			
		\$	12/31/10
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<u> </u>	
		\$	

Calcadida	D /F-	 200	 000	10040

Page	of

of Part III

Name	of o	raan	iizat	tion

Employer identification number

	RING, INC.		35-1097350						
art III	more than \$1,000 for the year. Complete Part III, enter the total of exclusively religions \$1,000 or less for the year. (Enter this infection)	e columns (a) through (e) and the ous, charitable, etc., contributions	on 501(c)(7), (8), or (10) organizations aggregating following line entry. For organizations completing of						
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
-									
_ -									
		(e) Transfer of gift							
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee						
) No.	(b) Down and wife	(2) 11 - (1) 70							
art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	(e) Transfer of gift								
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee						
-									
-									
No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
_ -									
_									
	(e) Transfer of gift								
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee						
-									
No. om art I			TOTAL CONTROL OF THE STATE OF T						
art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
-									
-	(e) Transfer of gift								
	Transferee's name, address, ar		Relationship of transferor to transferee						
-	,,		The state of the s						
-									

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990. Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047 Inspection

➤ Attach to Form 990. ➤ See separate instructions.

Name of the organization Employer identification number LIFESPRING, INC. 35-1097350 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV. line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV. the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X _______ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

-		.ING, INC.	wh Llia	torical T		Oth			<u>97350</u>	
L										
3	Using the organization's acquisition, access	ion, and other record	ds, chec	k any of the	following tha	t are a sig	nificant us	e of its	collection i	tems
	(check all that apply):									
а	Public exhibition	C			change progra					
b	Scholarly research	€	e	Other						
С	Preservation for future generations									
4	Provide a description of the organization's c							e in Par	t XIV.	
5	During the year, did the organization solicit of							_	_	
_	to be sold to raise funds rather than to be m	aintained as part of	the orga	nization's c	ollection?				Yes	No
Pai	t IV Escrow and Custodial Arran		lete if the	e organizatio	on answered '	'Yes" to F	orm 990, F	Part IV, I	ine 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod		-					_	_	
	on Form 990, Part X?							<u>L</u>	Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table:			r			
									Amount	
С	Beginning balance									
d	Additions during the year									
е	Distributions during the year									
f	Ending balance			• • • • • • • • • • • • • • • • • • • •			1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					L	Yes	└─ No
	If "Yes," explain the arrangement in Part XIV									
Pai	t V Endowment Funds. Complete	if the organization ar	nswered	"Yes" to Fo	T					
		(a) Current year	(b) F	Prior year	(c) Two year	s back (c	I) Three yea	rs back	(e) Four ye	ars back
	Beginning of year balance									
	b Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as:							
а	Board designated or quasi-endowment		%							
b	Permanent endowment >	%								
		%								
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	and administe	red for the	organizat	ion		
	by:								Y	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Sche	dule R?		••••			3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI │Land, Buildings, and Equipm	nent. See Form 990	0, Part X	, line 1 0.						
	Description of investment	(a) Cost or o	other	(b) Cost	t or other	(c) Acc	umulated		(d) Book v	alue
		basis (investr	ment)	basis	(other)	depr	eciation			
1a	Land			85	9,835.				859	835.
b	Buildings			8,66	9,050.	2,2	31,474	4.	6,387	
С	Leasehold improvements									
d	Equipment			3,00	4,479.	2,0	94,439	₹.	910	040.
е	Other	l l			0,076.					076.
	. Add lines 1a through 1e. (Column (d) must e		X, colur				D	>	8,307	
				* * * * * * * * * * * * * * * * * * * *			0-1		D (Form 0	

Schedule D (Form 990) 2010

ESTIMATED THIRD PARTY SETTLEMENTS (3) 353,787 (4)(5) (6)(7) (8) (9) (10)(11)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) 532,149.

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740).

35-1097350 Page 4

Schedule D (Form 990) 2010

LIFESPRING, INC

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2010

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

Part I Questions Regarding Compensation

Employer identification number 35-1097350

	Charlette annuality back of Village and Charlette and Char		Yes	No
та	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which if any of the following the aggregation uses to establish the aggregation of the state of the same of the state of the same			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change of control payment from the organization or a related organization?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		,	
	Regulations section 53.4958-6(c)?	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C)	(Q)	(E)	(F)
(A) Name		(i) Base	(ii) Bonus &	(iii) Other	Retirement and other deferred	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior
			compensation	compensation	compensation			Form 990 or Form 990-EZ
	€	191,974.	188.	0	5,759.	17,048.	214,969.	0
1 TERRY STAWAR	(ii)		0.	0	0.	0	0	0
	(E)	231,545.	250.	0.	6,94	8,834.	247,575.	0
2 ASAD ISMAIL	Œ		0.	0		0	•	0
	Ξ	197,74		7,537.	5,925.	8,082.	219,288.	
3 TEODORO BORDADOR	⊜			0	0	0	0	
	Ξ	189,37	375.	0	5,681.	7,572.	203,007.	
4 DANIEL HOWERTON	⊞		0.	0.	0.	0.	0	
	Ξ	151,70	25	0	4,551.	814.	157,322.	0.
5 MARY LEE BOULDIN	⊕		0		0	0	- 1	0
	Ξ	141,51	63.	1,241.	4,245.	7,552.	154,616.	0
6 ERIC JAGGERS	(ii)	0	0	0	0	0	0	0
	Ξ							
7	⊞							
	Ξ							
8	⊞							
	Ξ							
6	▣							
	Ξ							
10	(ii)							
	Ξ							
11	(ii)							
	Ξ							
12	(ii)							
	Θ							
13	(ii)							
	Ξ							
14	⊞							
	Ξ							
15	⊞							
	Ξ							
16	⊞							

Schedule J (Form 990) 2010

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of the organization

LIFESPRING, INC.

Employer identification number 35-1097350

Pa	rt I Types of Property							
•		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de			
		applicable		Form 990, Part VIII, line 1g	noncash contribi	ution ai	mouni	ïS
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests						***	
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles	Х	1	35,233.	FMV			
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock						······································	
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							*
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other							
27	Other							
28	Other ()							
29	Number of Forms 8283 received by the organic	zation during	the tax year for c	ontributions				
	for which the organization completed Form 82						0	
		,, -					Yes	
30a	During the year, did the organization receive by	v contributio	n anv property rer	orted in Part I, lines 1-28 tha	at it must hold for		103	140
	at least three years from the date of the initial							
	the entire holding period?			•		30a		x
b	If "Yes," describe the arrangement in Part II.			***************************************		000	,	
31	Does the organization have a gift acceptance	oolicv that re	equires the review	of any non-standard contrib	utions?	31		x
	Does the organization hire or use third parties							
	contributions?		-	·		32a		Х
b	If "Yes," describe in Part II.			***************************************		UZ.u		<u> </u>
33	If the organization did not report an amount in	column (c) f	or a type of prope	ty for which column (a) is ch	ecked.			
	describe in Part II.			., column (a) lo on				

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Internal Revenue Service

Name of the organization

LIFESPRING, INC.

Employer identification number 35 - 1097350

DIFESPRING, INC. 33-109/330
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
QUALITY OF LIFE IN OUR COMMUNITIES.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
LIFESPRING PROVIDES A WIDE ARRAY OF SERVICES TO OUR CLIENTS RANGING
FROM OUTPATIENT COUNSELING TO PSYCHIATRIC SUB-ACUTE RESIDENTIAL
SERVICES. WE ALSO PROVIDE CASE MANAGEMENT SERVICES WHICH ASSIST OUR
CLIENTS IN OBTAINING ANY AVAILABLE BENEFITS FOR WHICH THEY MAY BE
ELIGIBLE. THIS INVOLVES LINKING, REFERRING AND MONITORING OF CLIENTS,
WITH FOLLOW THROUGH SERVICES TO MAINTAIN THOSE BENEFITS ONCE ACQUIRED.
LIFESPRING'S OVERARCHING GOAL IS TO IMPROVE THE QUALITY OF LIFE FOR ITS
CLIENTS.
FORM 990, PART VI, SECTION B, LINE 11: THE PROCESS OF REVIEWING THE FORM
990 ENTAILS A DETAILED REVIEW BY THE ORGANIZATION'S CHIEF FINANCIAL
OFFICER, CHIEF EXECUTIVE OFFICER, AND BOARD TREASURER. A COPY OF THE FORM
990, INCLUDING ALL SCHEDULES, IS AVAILABLE TO THE GOVERNING BODY FOR REVIEW
PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY AND/OR AT ANY TIME A

CONFLICT OF INTEREST ARISES BOARD MEMBER MUST FULLY DISCLOSE THIS CONFLICT

TO THE REST OF THE BOARD AND REFRAIN FROM VOTING ON ANY ISSUES RELATING TO

THIS CONFLICT; PRESIDENT/CEO FULLY DISCLOSE THIS CONFLICT TO THE BOARD AND

REFRAIN FROM PARTICIPATING IN THE DECISION MAKING PROCESS RELATING TO THIS

CONFLICT; EXECUTIVE MANAGEMENT TEAM MEMBERS INCLUDING ANY KEY EMPLOYEES

PARTICIPATING IN THE DECISION MAKING PROCESS RELATING TO THIS CONFLICT. THE DISCLOSURE DURING BOARD MEETINGS IS NOTED IN THE BOARD MINUTES. FAILURE TO DISCLOSE CONFLICTS OF INTEREST SHALL BE SUBJECT TO DISCIPLINARY ACTION IN ACCORDANCE WITH THE BOARD'S BY-LAWS AND THE CENTER'S PERSONNEL POLICIES AND PROCEDURES.

FORM 990, PART VI, SECTION B, LINE 15: CEO COMPENSATION: ANNUAL

EVALUATIONS IS PERFORMED BY THE BOARD OF DIRECTORS FOR THE CEO AND ANY WAGE

INCREASES. HUMAN RESOURCE MANAGER CONDUCTS A SALARY SURVEY AS NEEDED FOR

REVIEW BY THE BOARD OF DIRECTORS. THE RESOLUTIONS OF THE BOARD ARE

DOCUMENTED AND INCLUDED IN THE BOARD MINUTES.

OTHER OFFICERS: HUMAN RESOURCE MANAGER MAINTAINS AND UPDATES INFORMATION

REGARDING OTHER OFFICERS/ KEY EMPLOYEE'S SALARY AND WAGE PLANS THAT ARE

COMPETITIVE AND FAIR. EACH PLAN IS REVIEWED ON THE EMPLOYEE'S ANNIVERSARY

DATE OF HIRE AND ANY CHANGES ARE APPROVED BY THE CEO. WAGE INCREASES ARE

DETERMINED BY THE BOARD OF DIRECTORS. HR MANAGER PARTICIPATES IN SALARY

SURVEYS AS NEEDED AND ON A CONTINUOUS BASIS WITH OTHER LOCAL/STATE

AGENCIES.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S FINANCIAL

STATEMENTS ARE AVAILABLE TO THE PUBLIC VIA ITS WEBSITE. THE GOVERNING

DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC FOR

REVIEW UPON REQUEST.

PART XI, LINE 2C

OVERSIGHT OF THE AUDIT

THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE

Name of the organization							Employer i	Page 2 dentification number
	ESPRING,							1097350
AUDIT OF THE FINAL	NCIAL STA	TEMENTS .	AND :	NO	PROCESSES	HAVE	CHANGED	FROM
THE PRIOR YEAR.				<u></u>				
West and the second								
	4,000,00							
	***************************************					*****		
						,		

				***	-			

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Part

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ See separate instructions. ► Attach to Form 990.

2010 Open to Public Inspection

OMB No. 1545-0047

INC. LIFESPRING, Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Employer identification number 35-1097350

Direct controlling

End-of-year assets Total income ₤ Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Part II

(f) (g) Section 512(b)(13)		Yes			N/A X		- Anna Anna ann ann ann ann ann ann ann a		***************************************		-
	status (if section	501(c)(3))			LINE 9 N						
(d) Evernot Code					501C3						_
(c)	foreign country)				INDIANA						
(b) Primary activity			SUPPORT OF LOCAL	NON-PROFITS COMMUNITY	MENTAL HEALTH AGENCY				,		
(a) Name address and FIN	of related organization		LIFESPRING FOUNDATION OF INDIANA, INC	20-0177427, 460 SPRING ST., JEFFERSONVILLE,	IN 47130						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2010

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0 Page 2

35-1097350

Schedule R (Form 990) 2010 LIFESPRING, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

(a)	(q)	(0)		(e)	(t)	(a)	(h)	(i)	6	(K)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year a	Disproportion- ate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	General or Percentage managing ownership partner?
							2			
Part IV Identification of Related Organizations Taxable as a Corporation organizations treated as a corporation or trust during the tax year.)	lanizations Taxable a poration or trust durin	s a Corpor g the tax y		or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related	ion answered "Yes"	to Form 990, Parl	IV, line 34 b	ecause it had o	ne or mo	re related
(a) Name, address, and EIN of related organization	Z c		(b) Primary activity	ty Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership
032162 12-21-10								Schedule	R (Form	Schedule R (Form 990) 2010

Page 3

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36,)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more r	elated organizations listec	d in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				12		×
b Gift, grant, or capital contribution to other organization(s)				£	×	
c Gift, grant, or capital contribution from other organization(s)				: ع		×
d Loans or loan guarantees to or for other organization(s)				Þ		×
e Loans or loan guarantees by other organization(s)				9		×
f Sale of assets to other organization(s)				+		×
g Purchase of assets from other organization(s)				- D		×
h Exchange of assets				무		×
i Lease of facilities, equipment, or other assets to other organization(s)				=		×
j Lease of facilities, equipment, or other assets from other organization(s)				i ,	 	×
k Performance of services or membership or fundraising solicitations for other organization(s)	nization(s)			*		×
l Performance of services or membership or fundraising solicitations by other organization(s)	nization(s)			=		×
m Sharing of facilities, equipment, mailing lists, or other assets				ᄩ	×	
n Sharing of paid employees				£		×
						1
o Reimbursement paid to other organization for expenses				은	×	
p Reimbursement paid by other organization for expenses				8		×
q Other transfer of cash or property to other organization(s)				P		×
r Other transfer of cash or property from other organization(s)				1		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete t	his line, including covered	relationships and transaction thresholds.			
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1)						
(2)						
(3)						
(4)						
(5)						
10) 032163 12-21-10			Schedule	Schedule R (Form 990) 2010	90) 2(1010

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Schedule R (Form 990) 2010 LIFESPRING, INC.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(4) (e)	4	(a)	3	(9)	Œ,	(8)	3
(a)	: : (a)	: : :	Ē,			(6)	
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3) organizations?	Share of end-of- year assets	Dispropor- tionate allocations?	Code V-UBI amount in box 20	General or managing partner?
		country)	Yes No			(Form 1065)	
							-1-1
							·····

Schedule R (Form 990) 2010

Schedule R	R (Form 990) 2010	LIFESPRING,	INC.	35-1097350 Page 5
Part VII	R (Form 990) 2010 Supplemental Info	rmation		
L	Complete this part to pro	ovide additional informatio	on for responses to questions on Schedule R (see ins	tructions)
	Complete the part to pre	ovido additional informatic	on tor responded to questions on ochequic in (see ins	nuctions).
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